NESD SHRM PRESENTS:







The ADA Road to Compliance:

A Practical Approach to Reasonable Accommodation

Thursday, April 13th
11:30 – 1 pm
2nd Street Station

ADA – **Are you** <u>compliant</u>? You don't want to miss this informative session covering the laws around ADA. We will review the latest developments on ADA reasonable accommodation issues, including the EEOC's new 2016 "resource" guidance on leave issues. We will also address particular accommodation questions, including whether leave is a required accommodation and how this requirement interplays with the FMLA from an expert in the field!



Speaker: Labor attorney, Jean Bender, assists clients with employee benefits issues and all areas of employment law. Jean counsels clients on issues involving sexual harassment, race, sex, age, national origin and disability discrimination, wrongful termination, wage and hour issues arising under the Fair Labor Standards Act, and leave issues under the Family and Medical Leave Act. Jean has been selected as one of *The Best Lawyers in America* in the area of Employee Benefits (ERISA) Law and Employment Law—Management and has also been ranked by *Chambers and Partners* in the area of Labor & Employment Law.

RSVP by 4/7/17 at the chapter website: (under the "events & Education Tab")

http://nesd.shrm.org

FREE for NESD SHRM Plus Members \$10 for NESD SHRM Basic Members \$20 for Non-NESD SHRM Members This program has been submitted to HR Certification Institute for review.

