# NESD SHRM Board Meeting Tuesday, June 16, 2020 CONFERENCE CALL

11:30 - 12:30

Members	☑ Paige Sullivan(Pres)	□ Lynna Speier (Foundation Rep.)	
(x) in	□ Laurie Gates (Past Pres.)		
Attendance:	⋈ Heidi Schooley (Pres. Elect)	☑ Jessica DeYoung (Sec.)	
	☐ Melanie Schroeder (Treas.)		
		☐ Kristi Melmer (Govt Affairs)	
	☑ Gwen Kahre (Programs/Cert)	☐ Becky Joseph (Newsletter/website)	
	☐ Jillaine Pfeifle (Programs/Cert)		

- Meeting called to order by Paige at 11:30am.
- Approval of April Meeting Minutes motion by Stacey, second by Heidi Approved.

### **Updates from Board Members:**

Past President- The 2019 Chapter was awarded a Platinum Excel award! Good job 2019 Board.

Secretary- No Report.

President Elect- No Report

<u>Treasurer's Report-</u> Copies of financials were provided and two membership dues came in.

<u>Membership Director-</u> Working to get all memberships paid, 3 members need to pay. Heard from two and those should be coming in. Have not heard from Dakota Sioux in sometime, but will follow up. Currently have 68 members.

<u>SHRM Foundation Representative</u>- No Report. Amy F. will be reaching out in regards to fundraising options.

Diversity Advocate- No Report.

Government Affairs Representative- No Report.

Workforce Readiness Advocate- No Report.

<u>Vice Presidents Programming/Certification</u>- Last week had the mental illness zoom call, good participation. No update for July presentation. Options for another webinar or HR roundtable via zoom. July 14<sup>th</sup>. Gwen will follow up on some ideas.

Newsletter Representative-No report.

### Old Business:

State Conference Update – Getting a little bit of pushback on holding conference in August. Event Center is open and practicing social distancing. Event Center is confident things are going well. There are currently 100 registered participants. 38 total vendors are still on board and speakers still on board.

### New Business/Announcements:

 Sheila stated that SHRM made a statement on the current conditions happening nationally. She stated that there was feedback on both sides of the statement. Asked if we wanted to consider making a statement. Sheila had to leave call. After discussion, board was unsure of what Sheila was trying to get at or why we should consider it so it was tabled until July. 2. Strategic Planning for 2020 -

## Branding – NO UPDATE

Chair – Jessica DeYoung Members – Becky Joseph, Kristi Melmer, Will be updating/utilizing FB more often and a goal is to post at least weekly on things happening, or some recent updates.

# Community Service - NO UPDATE

Chair - Laurie Gates Members - Gwen Kahre, Steve Hauck. Both PACH and the Watertown Banquet have been completed for the year. But if anyone has any suggestions for other activities, please let us know.

## Membership - NO UPDATE

Chair - Jillaine Pfeifle Members – Heidi Schooley, Stacy Goar No Report.

### By-Law Review - NO UPDATE

Chair – Sheila Mennenga Members – Melanie Schroeder, Lynna Speier. No Report.

- 3. Job Postings will we allow job postings on our website and email? Cost to non-members versus members? Received email on posting a non-executive position on NESD website. This has been a topic. Email was sent for more communication. Proposed option will be emailed for vote in July.
- 4. 2021 Membership Fees need to be decided. Sheila proposed adding the local member without meetings back in. Discussion took place on pros/cons and why we moved away from it. Only had 3 people that were using that option. All 3 moved to other option. Did have 1 person not renew this year because she didn't renew her national membership and didn't want to pay the difference. Talked about administratively how much more it is to have it versus not have it. Tabled until next meeting when Melanie is present.

Here is current:

### **Annual Membership Dues**

NATIONAL MEMBERS\*: \$75.00 - Local Membership Plus (includes monthly programs\*\*)

NATIONAL MEMBERS\*: \$10.00 - Local Membership (monthly programs extra)

LOCAL MEMBERS ONLY: \$150.00 - Local Membership Plus (includes monthly programs\*\*) LOCAL MEMBERS ONLY: \$25.00 - Student/Retiree Membership (monthly programs extra)

\*PLEASE NOTE: Local NESD SHRM Chapter members who are also members of National SHRM receive a local membership discount. In order to receive the National Membership discount, National Membership must be maintained throughout the calendar year. National Members status will be audited on a regular

\*\*Additional fees may be incurred for workshops and/or seminars.

#### **JOIN OR RENEW NOW!**

Interested in becoming a member of our chapter? Please click here to complete a membership application form. Need to renew your membership? Please click here to complete a membership renewal form. Memberships that are not renewed by February 1, 2020, will be removed from the membership roster and will not receive further communications from our Chapter.

For questions or further information, please contact Sheila Mennenga, our 2020 Membership Director, at smennenga@watertownmu.com.

#### **MEMBERSHIP INFO!**

New Members access to website will not be activated until payment is received.

New Members who apply for membership June-August will not have their membership active until September 1 and will be valid through the following year. If rates increase, member will be responsible for the difference of rates before membership will be activated.

When renewing memberships, payment must be received by February 28. If payment is not received, your membership will end as of March 1. If payment is not received by March 31, your account will be deactivated and membership will end.

Motion to adjourn by Stacy and second by Lynna. Meeting adjourned at 12:07pm.