



Poverty: Impact Poverty has on Employees and Employment

Featuring Dr. Tracy Vik

Date: Tuesday, March 10, 2020

Time: 11:30 am – 1:00 pm Location: 2nd Street Station

RSVP: nesd.shrm.org by March 6, 2020

Poverty is one of the most powerful predictors of the difficulties a child will face growing up and of the child's prospects for becoming a productively employed adult.

Understanding some of the hidden rules of poverty and their impact on education, relationships, and workforce can build empathy and support to weaken the cycle of generational poverty.

Learning about poverty may not change how we deal with a situation, but it will give us insight and understanding how to work with individuals in poverty as a customer, employee or on a personal basis.



Dr. Tracy Vik is in her sixth year as principal of the K-5 Spanish Immersion Program located at Sonia Sotomayor Elementary School in Sioux Falls. Previously she was an assistant principal at Edison Middle School for four years, and the staff development coordinator for the Sioux Falls School District for six years where she provided a variety of training opportunities for all employee groups within the District, including specific training on the impact of poverty on our schools.

RSVP at the chapter website: http://nesd.shrm.org (under the "Events & Education Tab")

FREE to NESD SHRM-Plus Members \$10 for NESD SHRM Basic Members \$20 for Non-NESD SHRM Members

