

**NESD SHRM Board Meeting—Tuesday, August 28, 2018**  
**Wheel Inn Café**  
**Meeting Minutes**

Members (x) in Attendance:	<input type="checkbox"/> Tammy Davis (Pres)	<input checked="" type="checkbox"/> Sheila Mennenga (SHRM Rep)	
	<input checked="" type="checkbox"/> Laurie Gates (Pres. Elect)	<input type="checkbox"/> Stacey Goar (Diversity Adv)	
	<input checked="" type="checkbox"/> Lindsay Frederick (Sec)	<input checked="" type="checkbox"/> Paige Sullivan (Gov. Affairs)	
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas)	<input checked="" type="checkbox"/> Steve Hauck (Workforce Readiness)	
	<input checked="" type="checkbox"/> Kristi Melmer (Membership Dir)	<input checked="" type="checkbox"/> Sarah Hansen (Programming)	
		<input type="checkbox"/> Becky Joseph (Newsletter/website) via phone	

- Meeting called to order by Laurie at 12:05pm.
- Approval of July Board Meeting Minutes, motion by Sheila, second by Paige.  
Approved.

**Updates from Board Members:**

Past President- No Report

Secretary- No Report

President Elect- Thank you for everyone who has agreed to continue on the Board. There are still a few open seats if Members are interested. Laurie is waiting to hear from a couple of other people on open positions.

Treasurer's Report- Revenue: Received 2 membership dues and registration at Safety & Health Conference. S&HC bills have yet to be recorded. Safety & Health was profitable and a nice service to provide.

Membership Director- 2 new memberships since last meeting. No Wage & Benefits Survey this year. 2019 will be next scheduled Survey. National SHRM recently completed a membership audit and our chapter records have been updated to match the national records. 57% of Local Members are also National Members.

SHRM Foundation Representative- The Foundation is creating a Recruiting, Hiring, Retention & Engagement of Military Veteran Guidebook. Sheila will provide info on the guidebook to Beck to include in the next Chapter newsletter. SHRM provides Volunteer Resource Webinars that may pertain to your area of input so Board Members may want to look into this and take part in those webinars

Diversity Advocate- No Report

Government Affairs Representative- As a Chapter, it was suggested that we provide additional information to encourage people to get out and Vote in November. Paige will put something together to send to the chapter.

Workforce Readiness Advocate-

12Sep: Mfg Day Summit by MT&S will be in Sioux Falls at STI.

20Sep: Mike Rowe will be speaking at LATI to highlight manufacturing.

01-05Oct: Manufacturing Week scheduled. Employers should consider sending a team to participate in Mfg Olympics.

10Oct: LATI Career Expo (also 21Feb2019). Event is an opportunity for employers to get in front of students and discuss post-graduation careers. 111 Businesses currently signed up.

29Oct Taya Kyle will be speaking for Feuerstein Series. Tickets on sale now. \$45/ticket until 15Oct. Tickets are going fast. If you are interested, now is the time to purchase.

Vice Presidents Programming/Certification-

11Sept: Mike Henke- Generation Gaps.

October: Employment Law- Trisha with Westin Group.

November: Active Shooter Training

December: Please submit Social recommendations to Sarah. Possible recommendations included bowling, paint & pour, apps/drinks. Discussion of end of work day vs noon vs evening event.

Newsletter Representative- Please submit items to Becky if you have anything you want to include in the newsletter.

Old Business:

New Business/Announcements:

- 2020 Conference –If anyone is interested in joining the Conference planning, please reach out to Laurie or Sheila. Committees include: Entertainment, Facility/Food, Finance, Marketing, Registration
- Community update- WTN Banquet and PACH scheduled for 2019.
- Membership update- Previously discussed “Membership Drive”. Probably too late for Sept, but continue considering for November.
- Communication update- Moving forward with creation of new Facebook group. Going to post pictures, upcoming events, etc. Meet the Members idea. Going to reach out to new and existing members. Website: organize and simplify for viewer ease. Becky will work with Tammy on this. LATI Student Shadows: interested in partnership with LATI HR program and local HR professionals.

Motion to adjourn by Steve and second by Melanie. Meeting adjourned at 12:57pm.