

NESD SHRM Board Meeting—Tuesday, May 29, 2018
Wheel Inn Café

Meeting Minutes

Members (x) in Attendance:	<input checked="" type="checkbox"/> Tammy Davis (Pres)	<input type="checkbox"/> Sheila Mennenga (SHRM Rep)	
	<input checked="" type="checkbox"/> Laurie Gates (Pres. Elect)	<input type="checkbox"/> Stacey Goar (Diversity Adv)	
	<input checked="" type="checkbox"/> Lindsay Frederick (Sec)	<input type="checkbox"/> Paige Sullivan (Gov. Affairs)	
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas)	<input checked="" type="checkbox"/> Steve Hauck (Workforce Readiness)	
	<input type="checkbox"/> Kristi Melmer (Membership Dir)	<input checked="" type="checkbox"/> Sarah Hansen (Programming)	
		<input checked="" type="checkbox"/> Becky Joseph (Newsletter/website) via phone	

- Meeting called to order by Tammy.
- Approval of March Board Meeting Minutes, motion by Laurie, second by Lindsay.
Approved.

Updates from Board Members:

Past President- No report. 2017 SHRM Foundation Chapter Champion!

Secretary- No report.

President Elect- Safety & Health Summit online registration is now open through NESD website.

Treasurer's Report- Reviewed revenues & expenses. \$200 paid for diversity sponsorship. Final ruling on taxes to be charged for the Safety & Health Summit sponsorship pending.

Membership Director- No report.

SHRM Foundation Representative- To be a 2018 Chapter Champion, we will need to complete the following: Make a donation to the SHRM Foundation from chapter funds, conduct a leadership campaign, and host a fundraising event to benefit the SHRM Foundation. Tammy asks that members consider donating to the SHRM Foundation.

Diversity Advocate- Zoofari coming up in June. NESD SHRM is a co-sponsor. Great opportunity to learn about additional cultures with the whole family. Winner of the 2-tickets at the May Program was Laurie Gates.

Government Affairs Representative- General Data Protection Regulation (GDPR) Update- Additional protection for European customers/employees. "GDPR takes a wide view of what constitutes personal identification information. Companies will need the same level of protection for things like an individual's IP address or cookie data as they do for name, address and Social Security number." says CSO Online. This would potentially even affect a survey(monkey) sent to a European associate.

Workforce Readiness Advocate- Workforce Advisory Board was interested in bringing in a speaker on conflict resolution/team resolution. Potential partnership with NESD SHRM, Workforce Development and Economic Counsel to bring in a big speaker.

Vice Presidents Programming/Certification- New hire training and on-boarding was suggested as a topic for summer round table. Sarah will send one additional request for topics. July Program to include Chris from Watertown Development. No Facebook update at this point.

Newsletter Representative- July newsletter in the works. Member suggestion to consider adding a "business section". This could include work related accomplishments, awards, best practices, or something to help promote the great things our businesses are doing. Potentially have a form a member to fill out and submit for acknowledgement. Becky will create form and submit to the board.

Old Business:

New Business/Announcements:

- Bylaw approval agreed upon as they are printed. Motion by Steve, second by Laurie. None opposed. Motion passed.
- Watertown Development Company contacted Tammy with a request to forward a resume to the Chapter. The Board has decided from a SHRM perspective we will not be able to send out resumes submitted by external sources, however would encourage WDC to continue to send to their contacts. WDC is considering a portal for members to access these resumes.
- Congrats to the 2017 NESD SHRM board for the 2017 Chapter Excel Award – Platinum! This is a great accomplishment!!
- Community update: May 21st, 2018. Served approximately 150 individuals. The group then took the left overs to the Beacon Center and were able to serve two groups. Amazing success.
- Membership update: Update at next meeting.
- Communication update: Working on a Facebook update.
- Considering to skip the June Board meeting, hold 31July and then decide on Aug in July meeting. Tammy to reach out to Board Members on this. However initiatives will need to continue.

Motion to adjourn by Sarah and second by Melanie. Meeting adjourned at 12:49pm.