

NESD SHRM Board Meeting – Tuesday, April 25, 2017 @ 11:30 Wheel Inn Café

Meeting Minutes

Members in Attendance: Laurie Gates, Tammy Davis, Melanie Schroeder, Kristi Melmer, Sheila Mennenga, Misti Gilbertson, Leigh Kuecker, and Audra Hunt

- Misty motioned, with a second by Leigh to approve the March minutes. So moved.

Updates from Board Members:

Past President- Audra Hunt - no report

President Elect – Tammy Davis - Tammy is starting to plan for 2018. If any chapter member is interested in joining the 2018 NESD SHRM Board, please contact Tammy.

Treasurer's Report- Melanie Schroeder provided a financial summary and Balance Sheet for March, 2017. Discussion regarding the Spencer B. event that was in town and that not all funds had been received yet from those who agreed to sponsor him. \$2000 is expected to be received yet.

We also received a Thank you note from Julie Stevens at LATI, regarding the scholarship from the chapter. The 2016-2017 recipient was Cameron Bohl.

Membership Director- Kristi Melmer noted that membership renewals are coming in, the deadline was extended until April 30, 2017. Those past members who do not renew will no longer receive emails and program invites, etc. Board members asked about any new members that heard about us as a result of the postcard mailing at the end of March. Kristi said she has not had any new members thus far.

Foundation Representative- Sheila Mennenga verified that the chapter had agreed to a Foundation donation in a previous meeting. This has been approved by the board previously but funds have not been sent to National SHRM. We will also do a donation basket for the State SHRM Conference again. Sheila and Laurie will take care of this. The Board agreed that something from the Redlin Center would be included.

Diversity Advocate- Stacey Goar was absent, however, there is an annual unity/diversity initiative that is taking place this year at the Zoo. Karen Juskulka coordinates this. Sheila and Laurie have provided Karen with contact information for Stacey. There was discussion about transgender policies and the possibility of a program for members as this becomes relevant to us in NESD.

Government Affairs Representative- Misti Gilbertson –reported that discussion of ACA changes is still occurring, but nothing finalized at this point.

Workforce Readiness Advocate- Steve Hauck absent.

Vice Presidents Programming/Certification - Leigh Kuecker & Tammy Davis reported that the Round Table events will occur again this summer starting in June and will again be held at the Library. The May program topic is the “Troubled Employee” focusing on the EAP. There was discussion about doing a

survey at the May program to ask what members would like to discuss as topics at the Summer Round Table events.

Newsletter Representative- Becky Joseph (absent)

Discussion occurred regarding the proposed change to the State Conference hosting schedule. Currently the location is rotated each year in each chapter of the state. The proposal is to rotate between east river (Sioux Falls) and West River (Rapid City), and then the other chapters could compete for the third year. There is also a proposal where a chapter can "host" a conference in another city. There is also a proposal to change the payment structure where every chapter can earn money for the conference based on a rubric of criteria. Another change is that the State Council will be more engaged on the planning committee for the conference. The Board made a decision to not hold a vote regarding the conference location at this point as we agree that we do not have enough information.

Old Business-

Discussion occurred regarding serving at the Watertown Banquet on May 22nd.

Meeting adjourned at 12:45 pm.