

## NESD SHRM Board Meeting—Tuesday, March 2017

### Wheel Inn Café

### Meeting Minutes

**Members in Attendance:** Laurie Gates, Sheila Mennenga, Misti Gilbertson, Stacey Goar, Tammy Davis, Melanie Schroeder, Kristi Melmer, and Steve Hauck

- Laurie called the meeting to order.
- Approval of February Board Meeting Minutes, motion by Tammy, second by Misti. Approved.

Updates from Board Members:

Past President/Secretary- Audra Hunt (absent) no report.

President Elect- Tammy Davis is a member of the A-Team, which is basically the Advocacy group for SHRM. Tammy will be sending Laurie more information about this group, and how members can sign up for the information that is shared with regard to SHRM's position on various employment law issues.

Treasurer's Report- Melanie Schroeder provided a financial summary and Balance Sheet for February, 2017. The chapter paid expenses for Program Speakers, Speaker Gifts, and Accounting Fees. A deduction for sales tax for Spencer Beach was also accounted for. Revenues included membership renewals and programs. More revenue as well as Spencer's fee will be accounted for in the next month or two.

Membership Director- Kristi Melmer passed around the membership postcard that was sent out last week for potential members. (Special thanks go out to Becky Joseph for designing and heading up that project!). Kristi noted that membership renewals are coming in. She will follow up with those that have not paid their dues as of the March 31<sup>st</sup> deadline.

Foundation Representative- Sheila Mennenga reported on the SHRM National Employment Law and Legislative Conference that she attended last month as a member of the State Council. She was able to meet with the staffers of our State representatives in Washington, D.C, and discussed the impact of ACA on businesses. Another major area discussed during the conference is an initiative to offer right to choose leave policies to the States, versus mandated paid leave policies, whereas businesses can opt in if they want to participate.

Diversity Advocate- Stacey Goar no report.

Government Affairs Representative- Misti Gilbertson no report.

Workforce Readiness Advocate- Steve Hauck no report.

Vice Presidents Programming/Certification - Tammy Davis reported the April program will feature Jean Bender, Attorney regarding ADA, and the May program will be on the Troubled Employee with speaker, Tim Heerts from Avera.

Newsletter Representative- Becky Joseph (absent) no report.

Old Business-

- NESD SHRM to serve the Watertown Banquet 5/22/17. We will be looking for volunteers to help prepare, set-up, serve and clean-up the meal for about 175 needy people in our area. We will also be looking for donations of two dozen cookies or bars for the dessert. More information to come in the weeks ahead.

New Business-

- Laurie will be asking the chapter for feedback on possible additional titles to the survey. It will be sent to the chapter in early May.

Motion to adjourn by Steve and seconded by Misti. Meeting adjourned at 12:30 pm.

Next Meeting: Tuesday, April 25, 2017 at 11:30 am at Wheel Inn Cafe