

**NESD SHRM Board Meeting—Tuesday, October 15, 2019**

**Wheel Inn  
11:30 – 12:30**

**Meeting Minutes**

Members (x) in Attendance:	<input checked="" type="checkbox"/> Laurie Gates(Pres)	<input checked="" type="checkbox"/> Sheila Mennenga (Foundation Rep.)
	<input type="checkbox"/> Tammy Davis (Past Pres.)	<input type="checkbox"/> Stacey Goar (Diversity & Gov. Affairs)
	<input checked="" type="checkbox"/> Paige Sullivan (Pres. Elect)	<input checked="" type="checkbox"/> Jessica DeYoung (Sec.)
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input checked="" type="checkbox"/> Steve Hauck (Workforce Readiness)
	<input type="checkbox"/> Kristi Melmer (Membership Dir)	<input checked="" type="checkbox"/> Sarah Hansen (Programs/Cert)
	<input checked="" type="checkbox"/> Heidi Schooley (Programs/Cert)	<input type="checkbox"/> Becky Joseph (Newsletter/website)

- Meeting called to order by Laurie Gates at 11:35am.
- Approval of September Meeting Minutes motion by Melanie, second by Jessica. Approved.

**Updates from Board Members:**

Past President- No Report.

Secretary- No Report.

President Elect- Two positions remain open and will have these filled soon. There may be a possibility of creating other positions as we do not want to turn anyone away.

Treasurer's Report- Provided copies of September financials and cash balance sheet. Rates are coming in for 2019 and some not lining up with 2020. The list is being cleaned up.

Membership Director- Membership fees are due by 02/28. Also, when adding notes in system, the individual is able to see these.

SHRM Foundation Representative- SHRM Foundation Director (Nancy) is looking into payment.

Diversity Advocate- No Report.

Government Affairs Representative- No Report.

Workforce Readiness Advocate- Governors week of work involves high school sophomores where they have an opportunity to take an interest through job shadows. More info: [www.weekofwork.sd.gov](http://www.weekofwork.sd.gov). Career Search Expo at LATI is just around the corner and currently there are 140 vendors. Coming soon is entry level driver training which will be a requirement for commercial driver's license after 02/2020. LATI will be providing these classes.

Vice Presidents Programming/Certification- Looking at options for December's social event. Did check with The Goss however they are not booking events there until spring 2020. December 3<sup>rd</sup> is targeted date. Please share any ideas/suggestions you may have. January programming is ready and will involve total wellness.

Newsletter Representative- Will continue to work on newsletter. You may send Becky any articles or information. Hope to have a draft out by end of week.

Old Business:

Strategic Initiatives:

*Branding (Becky, Jessica)*

- *Facebook group page will be listed on next newsletter. Will also create a FB page where anyone can like this and share great info with others.*

*Community Service (Sarah, Stacey, Kristi, Steve)*

- *No Report.*

*Membership (Tammy, Heidi)*

- *No Report.*

*2019 Comp. & Benefit Survey (Laurie, Melanie)*

- *Will visit LATI HR class to discuss how businesses use the wage & benefit survey.*

*2019 SD Leadership Conference 10/3-10/4 (Sheila, Paige)*

- *Leadership conference was a great event!*
- *Other boards have paid certain members/chairs for the State Conference. What are our thoughts/options?*
  - *Pay entry fee, offer a discount, scholarship, shirts, etc.*
- *Think of any ideas and let Sheila know.*
- *Also, what are ways to identify us as committee?*

New Business/Announcements:

Motion to adjourn by Sheila and second by Laurie. Meeting adjourned at 12:30pm.