



NESD SHRM Presents:



# Coronavirus & Leave

Tuesday, 2/08, 11:30 am – 1 pm

Virtual

Dealing with employee leave issues has always been a key element of the HR function. With COVID-19 and its variants, it has been elevated to perhaps the most important aspect of the HR function, especially due to both the medical and operational issues involved with employees who request leave, as well as those who should not be allowed to work because of a medical condition.

This lunch program will examine employee leave and accommodation issues under the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), as well as guidelines issued by the CDC. Our presenter will address the latest legal developments concerning COVID-19 Executive Orders and standards adopted at the federal and state level. Participants will learn how to distinguish quarantines from isolation and how to deal with infections, testing and exposure involving employees and their families. They will also receive guidance for returning employees to work and the steps for providing accommodations.



**Presenter:** A. Stevenson Bogue is an attorney with McGrath North. The goal of Steve’s practice is twofold: First, to provide preventative advice to clients to help them avoid situations in the workplace which might lead to claims of employment-related discrimination; second, when claims of discrimination have been made, to help clients either avoid liability or minimize any damages associated with such claims. Those goals necessarily involve regularly working with his clients to identify issues and helping them to resolve those issues effectively.

RSVP at the chapter website: <http://nesd.shrm.org> (under the “Events & Education Tab”) by **Friday, 2/4/22.**

**FREE to NESD SHRM-Plus Members**  
**\$10 for NESD SHRM Basic Members**  
**\$20 for Non-NESD SHRM Members**



Call-in  
Information  
to follow