

NESD SHRM Board Meeting—Tuesday, February 27, 2018
Wheel Inn Café

Meeting Minutes

Members (x) in Attendance:	<input checked="" type="checkbox"/> Tammy Davis (Pres)	<input checked="" type="checkbox"/> Sheila Mennenga (SHRM Rep)	
	<input checked="" type="checkbox"/> Laurie Gates (Pres. Elect)	<input checked="" type="checkbox"/> Stacey Goar (Diversity Adv)	
	<input checked="" type="checkbox"/> Lindsay Frederick (Sec)	<input checked="" type="checkbox"/> Paige Sullivan (Gov. Affairs)	
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas)	<input checked="" type="checkbox"/> Steve Hauck (Workforce Readiness)	
	<input type="checkbox"/> Kristi Melmer (Membership Dir)	<input checked="" type="checkbox"/> Sarah Hansen (Programming)	
		<input checked="" type="checkbox"/> Becky Joseph (Newsletter/website) via phone	

- Meeting called to order by Tammy.
- Approval of January Board Meeting Minutes, motion by Steve, second by Stacey. Approved.

Updates from Board Members:

Past President- No report.

Secretary- No report.

President Elect- No report.

Treasurer's Report- Reviewed Balance Sheet. Working with Ledgers to categorize appropriately.

Membership Director- Reviewed list of 2017 members who did not review. Believe that the wage survey is a driving force for renewal. Discussed request of transfer of membership from a company for a new individual in the HR role-- Typically membership stays with individual vs company. Exception would be made for someone who has moved outside the area or is no longer employed in the field. Decision was made to allow the company who has requested a transfer- going to allow 1x. We will document this exception on the membership page in the website. Going to continue to address these requests on case by case basis. Sarah will communicate with the requestor and coordinate with Sheila. Consider for 2019— membership retained with company or individual?

SHRM Foundation Representative- Sheila attended regional conference in FL as State Rep. Provided report of Chapter contributions to Foundation. NESD is mid-level and pleased with contribution based on membership size. No scholarship winners in Wtn. Now have a list of available scholarship opportunities and deadlines. Will communicate this via newsletter going forward.

Diversity Advocate- Diversity Event is June 22 & 23, 2018. Details are forthcoming from Karen Jaskulka.

Government Affairs Representative- Bills that were under consideration have not passed.

Workforce Readiness Advocate- LATI still has room for enrollment in a number of programs and there are often scholarships available. Health wing matching funds pending from Pierre. Still doing outreach with outlying communities and exploring dual credit with high schools.

Vice Presidents Programming/Certification- 13Mar Sandra HH going to speak on #metoo Movement.

Survey at Feb meeting. Results: Major interest in Laws and Employee Deals, also consider generational changes workshop and mental health support (after EAP).

Consider small businesses, breakfast meetings, etc. Summer programming= Roundtable. Consideration for other speakers: local leaders, Mayor.

April- Tommy Johnson, Attorney, HR Law.

Newsletter Representative- Add State & National SHRM Conference links on our website. Next newsletter to send in April. Please forward ideas directly to Becky.

Old Business:

New Business/Announcements:

- Review by-laws for ratification. Motion to approve by Stacey, Laurie seconded. None opposed. Approved.
- 2018 Strategy Commitments: Want to continue same strategies through 2018.
 - Membership: Lindsay, Paige, Kristi, Sheila (Leader).
 - Community Volunteer: Steve, Laurie, Stacey (Leader
 - Communication: Melanie, Sarah, and Becky (Leader)
 - Groups will help define scope in another meeting and update board next month.
- Fake Emails from SHRM chapter present. Members should always be skeptical of sending confidential data via email.
- Request from Brookings company to post their open HR position on our website. For this request, we will not be posting this position in our local area.

Motion to adjourn by Stacey and second by Lindsay. Meeting adjourned at 12:55 pm.