



NESD SHRM Presents:



Developing the Next Wave of Leaders

Tuesday, 2/14/23
2nd Street Station
11:30 am – 1:00 pm

How do you create a learning culture that appeals to today's workforce, including creating an internal Leadership Academy that will provide what employees are looking for the most? Personal Growth is the priority of 68% of employees today, and being proactive to increase your bench strength and improve retention is easier than you think! Hear why this is so important, and how it is a large piece of succession planning and more!

- Establishing a learning culture begins with Onboarding- how to set expectations and inform new hires what the next few months look like!
- Investing in employees should never stop, how we went from training the routine to how learning is now a lifelong pursuit!
- How to utilize the Keys of Engagement to provide a workplace culture where employees develop and grow
- Accountability- how to keep employees moving forward without creating an “us against them” vibe!



Speaker: Mike Henke is a national speaker whose passion for building strong teams led to the creation of Mike Henke Inc, and he works with organizations throughout the country in the areas of Leadership Training, Recruiting & Retention, and Positive Workplace Environment. Mike has created over 50 training programs and was appointed by the Governor to be a Nebraska Diplomat. He is also a former SHRM Chapter President and has been selected to present at numerous SHRM State Conferences and Disrupt HR events!

RSVP at the chapter website: <http://nesd.shrm.org> (under the “Events & Education Tab”) by **Friday, 2/10/23**.

FREE for NESD SHRM-Plus Members
\$10 for NESD SHRM Members
\$20 for Non-Members

