

**NESD SHRM Board Meeting—Tuesday, January 22, 2019**  
**Wheel Inn Café**  
**11:30 PM – 12:30 PM**  
**Meeting Minutes**

Members (x) in Attendance:	<input checked="" type="checkbox"/> Laurie Gates(Pres)	<input checked="" type="checkbox"/> Sheila Mennenga (Foundation Rep.)
	<input type="checkbox"/> Tammy Davis (Past Pres.)	<input type="checkbox"/> Stacey Goar (Diversity & Gov. Affairs)
	<input type="checkbox"/> Paige Sullivan (Pres. Elect)	<input checked="" type="checkbox"/> Jessica DeYoung (Sec.)
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input checked="" type="checkbox"/> Steve Hauck (Workforce Readiness)
	<input checked="" type="checkbox"/> Kristi Melmer (Membership Dir)	<input checked="" type="checkbox"/> Sarah Hansen (Programs/Cert)
	<input checked="" type="checkbox"/> Heidi Schooley (Programs/Cert)	<input type="checkbox"/> Becky Joseph (Newsletter/website)

- Meeting called to order by Laurie at 11:40am
- Approval of November Meeting Minutes motion by Sheila, second by Steve. Approved.

**Updates from Board Members:**

Past President- National SHRM. Previous Shape has been submitted.

Secretary- No Report.

President Elect- No Report.

Treasurer's Report- Some charges from 2<sup>nd</sup> Street are questionable, but being looked into. Checking into Chamber cost as well. Approval of 2019 budget, motion by Steve, second by Kristi.

Membership Director- Audited membership dues. There are about 28-30 who have not renewed, will be sending friendly reminders. These are due by March.

SHRM Foundation Representative- Chapter Championship has been submitted.

Diversity Advocate- No Report.

Government Affairs Representative- No Report.

Workforce Readiness Advocate- Stretch the Millions. Stay tuned. More info will be coming. SD Manufacturing Technology Solutions. September 12<sup>th</sup>, 2019 Event.

Vice Presidents Programming/Certification- Sheila from OSHA can come for a presentation. Months are full.

Newsletter Representative- No Report.

Old Business:

New Business/Announcements:

Strategic Initiatives

- Branding – Job postings on website. Offer a package or guideline to follow. Website. What to post? What's missing? Anything to add/remove. HR program with LATI. Brand self as a group. Student for a day.
- Community Service – PACH scheduled for 03/27/19 and Watertown Banquet 05/06/19
- Membership – Student memberships. Join students. Have speakers in class. Why should I join SHRM? Scholarships for students. Be a mentor for students.
- The 2019 Wage & Benefit Survey – Reviewing current survey documents for possible changes. Will solicit feedback solicit/track sales.
- The 2019 SD Leadership Conference 10/03 – 10/04 – Will be located in Watertown. Looked at the Event Center. Mentioned campus location as well. More info coming soon.

Motion to adjourn by Sarah and second by Melanie. Meeting adjourned at 12:30pm.