

NESD SHRM Board Meeting—Tuesday, July 25, 2017
Wheel Inn Café

Meeting Minutes

Members in Attendance: Laurie Gates, Sheila Mennenga, Leigh Kuecker, Melanie Schroeder, Tammy Davis, Misti Gilbertson, Audra Hunt

- Laurie called the meeting to order.
- Approval of June Board Meeting Minutes, motion by Audra Hunt, second by Misti Gilbertson. Approved.

Updates from Board Members:

Past President/Secretary- no report.

President Elect-Tammy reported that she is unable to attend the Leadership Conference on November 17 and 19th and is suggesting that the President-Elect for 2019 be considered as an alternate to attend. Parties who are possibly interested at this time include: Melanie and Stacey.

Treasurer's Report-Melanie provided the report for June. We received our outstanding funds to contribute to the Spenser Beach event. Per Angie at Ledgers, the speakers fees we pay are not taxed, however the food is.

Membership Director- no report. Kristi was not present, however, she did pass along a message inquiring if someone could assist with the membership role while she is out from October, November and December.

Foundation Representative- no report.

Diversity Advocate- no report, absent.

Government Affairs Representative- Misti reported that there was a proposal to repeal the ACA and provide 2 years to come up with something different to replace the ACA.

Workforce Readiness Advocate- no report, absent.

Vice Presidents Programming/Certification - Leigh Kuecker & Tammy Davis reported that January has been taken care of for the program. Tammy also suggested obtaining a backup program in the event a speaker cancels or cannot make it due to weather. There was an email from Nancy Conway with "Workshop in a Box" series. The subject matter includes HR Analytics and me, why can't we be friends? The group agreed upon this idea.

Newsletter Representative- no report, absent.

New Business/Announcements:

Sheila talked about the rubric and the State Conference attendance metric. There are 2 ideas- one is a pass/fail. If someone from your chapter attends the conference it's a pass, if

they do not it's a fail. The other measure is based on the percentage of the chapter, or the number in the chapter that attend the State Conference.

Laurie reminded the board about the August 2nd Safety Conference. She said she expected 100, and they have 150! Laurie wants to give the speakers for Safety Conference a gift as a thank you. She may need some help with registration, assisting at the SHRM Chapter booth. They did receive a grant from OSHA to cover costs so the conference will be free of charge.

One of our members asked if it was possible to hold focus groups regarding generational employees and meeting their needs, determining their needs, when they leave-why do they leave? What didn't we offer? It was suggested that the member be invited to the August Roundtable Meeting to discuss further with the group.

Old Business-

Motion to adjourn by Laurie and second by Sheila. Meeting adjourned at 12:38 pm.