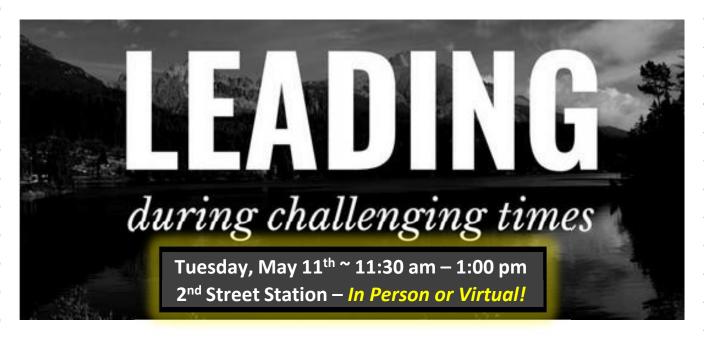




NESD SHRM Presents:



This last year has been challenging with the COVID-19 Pandemic, especially for the Human Resources Department and other leaders in the company. Please join us for this enlightening In-Person or Virtual luncheon program with Mike Henke with his tips on:

- 1. Showing Compassion in a manner that increases engagement
- 2. Keeping team member Morale up during trying times
- Getting your team involved in your Challenges
- 4. Developing your Culture (lean on your Mission Statement or Core Values)
- 5. Showing how one's glass is half full. There is always a way!
- 6. Communicating- Transparency is important, now more than ever!



Mike Henke: Mike's passion for building strong teams led to the creation of Mike Henke Inc. He works with organizations throughout the country in the areas of Leadership Training, Recruiting, Retention, and Positive Workplace Environment. Mike has created over 50 training programs, is a former SHRM Chapter President, has presented at 8 SHRM State Conferences, & 6 Disrupt HR events!

Login information for virtual attendance to be emailed beforehand.

RSVP at the chapter website: http://nesd.shrm.org (under the "Events & Education Tab") by <a href="friedge-

FREE to NESD SHRM-Plus Members \$10 for NESD SHRM Basic Members \$20 for Non-NESD SHRM Members

