

NESD SHRM Board Meeting—Tuesday, March 19, 2019
Wheel Inn Café
11:30 PM – 12:30 PM
Meeting Minutes

Members (x) in Attendance:	<input checked="" type="checkbox"/> Laurie Gates(Pres)	<input type="checkbox"/> Sheila Mennenga (Foundation Rep.)
	<input checked="" type="checkbox"/> Tammy Davis (Past Pres.)	<input checked="" type="checkbox"/> Stacey Goar (Diversity & Gov. Affairs)
	<input type="checkbox"/> Paige Sullivan (Pres. Elect)	<input type="checkbox"/> Jessica DeYoung (Sec.)
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input type="checkbox"/> Steve Hauck (Workforce Readiness)
	<input type="checkbox"/> Kristi Melmer (Membership Dir)	<input type="checkbox"/> Sarah Hansen (Programs/Cert)
	<input checked="" type="checkbox"/> Heidi Schooley (Programs/Cert)	<input type="checkbox"/> Becky Joseph (Newsletter/website)

- Meeting called to order by Laurie at 11:35am
- Approval of November Meeting Minutes motion by Tammy, second by Stacey. Approved.

Updates from Board Members:

Past President- SHAPE and Excel are already submitted.

Secretary- No Report.

President Elect- No Report.

Treasurer's Report- Melanie provided the February balance sheet and financials. There was a correction on sales taxes by the Chamber. Discussed how we could handle beverage charges during our program, since the \$10 meal charge doesn't include beverages. Since we only have two more programs before we start the summer round tables, we opted to table this discussion to the fall when membership and program rates will be reviewed.

Membership Director- No Report.

SHRM Foundation Representative- No Report.

Diversity Advocate- Stacey reported that the annual Diversity event will be July 26, from 6pm-9pm at the zoo. Theme will be Sipping of Safari. Stacey to get more details, and to check into the sponsorship cost.

Government Affairs Representative- Stacey reported that the EEO-1 survey is due 5/31 for employers with 100 or more employees. She also reported that the DOL has a proposal to increase the minimum salary level for exempt employees to \$35,308.00 annually.

Workforce Readiness Advocate- No Report.

Vice Presidents Programming/Certification- Heidi reported that for April, we will have a legislative update. Sheila Stanley from OSHA will do a presentation in May. We'll have round table discussions in June, July, and August.

Newsletter Representative- No Report.

Old Business:

New Business/Announcements:

- NESD SHRM will be celebrating its 25th anniversary on 5/9/20. Discussed possibly incorporating some type of recognition during the state conference.
- Discussed the Getting Talent Back to Work Pledge. Everyone was in favor of supporting this initiative to consider all applicants when hiring.

Strategic Initiatives

- Branding – No Report.
- Community Service – PACH is scheduled for 03/27/19. Watertown Banquet 05/06/19. Stacey to contact members to start planning the meal.
- Membership – We have the mentors needed the LATI HR students. The HR Games and Students' Conference will be in Fargo on 3/23. There are 3 schools attending, including LATI.
- The 2019 Wage & Benefit Survey – Discussed the survey cost, removing positions that didn't have enough data to report, and updating the HR job descriptions. Since we didn't have a quorum for the meeting, Laurie to send out a survey on these topics to the board. Responses are needed by Friday, 3/22.
- The 2019 SD Leadership Conference 10/03 – 10/04 – Will be located in Watertown. Sheila and Paige to meet next week to being planning.

Meeting adjourned at 12:30pm.