



NESD SHRM Presents:



What You Need to Know **REASONABLE SUSPICION DRUG TESTING**

Tuesday, 3/14/23
2nd Street Station
11:30 am – 1:00 pm

Maintaining a drug-free workplace is critical for preventing accidents, reducing turnover, and protecting the safety of your employees. Did you know that employees who struggle with substance abuse are 3.6 times more likely to have an on-the-job accident? HR's and Supervisors should attend this insightful program featuring strategies to detect and address reasonable suspicion in the workplace!

- Know the facts behind drug and alcohol- Why and When to do Reasonable Suspicion.
- Component of Safety Workplace program
- Substance Detection
- Workplace specific signs and symptoms
- Genalized Workplace signs of drug use / alcohol misuse
- Performing evaluation/ after evaluation
- Bring your questions!



Speaker: Jan Kornmann, BS, R-CPCT, M-BATT, C-LOCT, STTT, C-DER, COHC specializes in training on one to one basis or groups at the company site. Jan has over thirty years' experience in: clinical laboratory testing, sales of laboratory services, marketing companies- DOT and non DOT drug & alcohol testing and coordinates procedures and policies for their programs and educates on rules and regulations both Federal and State level. As the owner of KorManagement Services, Jan continues to work with companies on Workplace Drug and Alcohol Programs and Workplace Safety and Health Programs and training.

RSVP at the chapter website: <http://nesd.shrm.org> (under the "Events & Education Tab") by Friday, 3/10/23.

FREE for NESD SHRM-Plus Members
\$10 for NESD SHRM Members
\$20 for Non-Members

