



FACING RESISTANCE FROM ABOVE: A CASE STUDY FROM MARYLAND

*Brought to you by:
Northeast South Dakota SHRM Chapter*

As an HR professional, you know how to protect your company and its employees. But do you know how to protect yourself? Join Scott Oswald, an accomplished employment lawyer, for this webinar discussing potential job actions and retaliation against HR professionals – all through the lens of a fellow SHRM member who went to trial against his former employer.

Scott Oswald, managing principal at The Employment Law Group, is an accomplished trial lawyer who has brought 40+ trials to verdict and recovered more than \$300 million for his clients, in cases ranging from wrongful termination to employer fraud. Mr. Oswald litigates employment lawsuits nationwide, with a focus on whistleblower matters. He has spoken up for workers before federal agencies and on Capitol Hill and has broken new ground in whistleblower law. Mr. Oswald is also a member of SHRM.

Learning Objectives:

- Learn how to internally handle conflict between what is legally and morally right and what upper management asks HR to do.
- Learn how to stand up to upper management in the event that HR is being pressured to engage in unlawful acts or otherwise violate company policy.
- Be able to identify retaliation and possible steps to fight against it.
- Know possible consequences if HR choose to obey upper management and ignore company policy or the law.

Online Webinar via Zoom



Tuesday, November 11th
12:00-1:30 PM

NESD SHRM Member Pricing
FREE

Non-NESD SHRM Member Pricing
\$40 - up to 5 attendees
\$100 - unlimited attendees

RSVP on the chapter website: <https://nesd.shrm.org/> (under the “Events & Education” tab)
By Friday, November 7, 2025

You will receive the link after completing your registration.

