

NESD SHRM Board Meeting—Tuesday, November 19, 2019

**Wheel Inn
11:30 – 12:30**

Meeting Minutes

Members (x) in Attendance:	<input type="checkbox"/> Laurie Gates(Pres)	<input checked="" type="checkbox"/> Sheila Mennenga (Foundation Rep.)
	<input checked="" type="checkbox"/> Tammy Davis (Past Pres.)	<input checked="" type="checkbox"/> Stacey Goar (Diversity & Gov. Affairs)
	<input type="checkbox"/> Paige Sullivan (Pres. Elect)	<input checked="" type="checkbox"/> Jessica DeYoung (Sec.)
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input type="checkbox"/> Steve Hauck (Workforce Readiness)
	<input type="checkbox"/> Kristi Melmer (Membership Dir)	<input checked="" type="checkbox"/> Sarah Hansen (Programs/Cert)
	<input checked="" type="checkbox"/> Heidi Schooley (Programs/Cert)	<input checked="" type="checkbox"/> Becky Joseph (Newsletter/website)

- Meeting called to order by Tammy Davis at 11:35am.
- Approval of October Meeting Minutes motion by Stacey, second by Sarah. Approved.

Updates from Board Members:

Past President- No Report.

Secretary- No Report.

President Elect- No Report.

Treasurer's Report- Provided copies of October financials and cash balance sheet.

Membership Director- No Report.

SHRM Foundation Representative- Money has been found and credited to account.

Diversity Advocate- No Report.

Government Affairs Representative- Friendly reminder new DOL FLSA overtime rules are effective 01/01/2020 and SD minimum wage will increase from \$9.10 per hour to \$9.30 per hour 01/01/2020.

Workforce Readiness Advocate- No Report.

Vice Presidents Programming/Certification- Novembers programming was a great turnout. December 3rd from 4-6pm will be the annual social event. All invited, please make an effort to attend. January programming will involve total wellness.

Newsletter Representative- Newsletter should be ready by end of week. Please send anything you'd like added.

Old Business: No Report.

Strategic Initiatives:

Branding (Becky, Jessica)

No Report.

Community Service (Sarah, Stacey, Kristi, Steve)

PACH & Banquet ahead – 2020

Membership (Tammy, Heidi)

No Report.

2019 Comp. & Benefit Survey (Laurie, Melanie)

Laurie and Melanie presented information to a class at LATI. Went great and the students really enjoyed learning about what opportunities are available once they graduate.

New Business/Announcements: No Report.

Motion to adjourn by Stacey and second by Sarah. Meeting adjourned at 12:30pm.