

NESD SHRM Board Meeting—Tuesday, November 28, 2017
Wheel Inn Café

Meeting Minutes

Members in Attendance: Melanie Schroeder, Tammy Davis, Audra Hunt, Misti Gilbertson, Laurie Gates, Sheila Mennenga, Steve Hauck, Leigh Kuecker

- Laurie called the meeting to order.
- Approval of October Board Meeting Minutes, motion by Misti, second by Sheila Mennenga. Approved.

Updates from Board Members:

Past President/Secretary- no report.

President Elect-Tammy reported that Molly will not be doing programming in 2018. It will be Sarah Hansen only. Board meetings for 2018 will continue to be held at the Wheel Inn same time.

Treasurer's Report-Melanie provided the report for October. We received some revenue for dues. Also the SHRM monies received last month in the amount of \$410 was a correct amount which was confirmed when Melanie and Laurie checked with the Chamber.

Membership Director- Melanie also will begin sending part of the cash records monthly to Sheila to assist with membership tracking.

Foundation Representative- No report.

Diversity Advocate- No report, the group clarified that the Diversity Event discussed last month is scheduled in June of 2018.

Government Affairs Representative- no report.

Workforce Readiness Advocate- Steve reported that apprenticeships will continue to be on the radar in the next year with the government administration. Steve reported that there were 10 new people for the "A" game as it was a training well received and will be repeated in 2018. There is 3 tracks and also one for students.

Vice Presidents Programming/Certification - Leigh Kuecker & Tammy Davis talked about registering for the holiday social. In January 2018 the program topic will include the I-9 form.

Newsletter Representative- no report, absent. Sheila said she will put something in the next newsletter about membership. Melanie also said she would scan in the thank you note received from LATI for the scholarship so that Becky Joseph can place in the newsletter.

New Business/Announcements:

Old Business- There was some discussion about programming ideas for 2018. Ideas mentioned included: harassment prevention (long term and how far back) and getting someone from legal to discuss this topic. The recent political news environment and

celebrity focus and volume of claims in the news sparked the topic. Another topic that shared some interest was ERISA.

Sheila mentioned that SHRM has been doing audits of members who recertify. She suggested to keep the recertification materials in the event you are audited.

Motion to adjourn by Steve and second by Tammy. Meeting adjourned at 12:38 pm.