

NESD SHRM Board Meeting—Tuesday, September 26, 2017
Wheel Inn Café

Meeting Minutes

Members in Attendance: Laurie Gates, Sheila Mennenga, Leigh Kuecker, Melanie Schroeder, Kristi Melmer, Stacey Goar, Steve Hauck

- Laurie called the meeting to order.
- Approval of August Board Meeting Minutes, motion by Stacey, second by Steve. Approved.

Updates from Board Members:

Past President/Secretary- no report, absent.

President Elect- Tammy sent to Laurie an update on the 2018 board.

President Elect – Laurie Gates

Secretary – Lindsay Frederick

Treasurer – Melanie Schroeder

Membership – Kristi Melmer

Foundation – Sheila Mennenga

Diversity – Stacey Goar

Government Affairs – Paige Sullivan

Workforce Readiness – Steve Hauck

VP of Programs – Molly Ehalt, Sarah Hansen

Newsletter/Web- Becky Joseph

Treasurer's Report-Melanie provided the report for August. We received revenue from the Compensation Survey and from the Safety Conference sponsorships; expenses included travel and advertising expenses from the conference, and a SHRM Foundation donation.

Membership Director- Kristi reported that we have 75 members, which includes 15 student members. Of that total, 36 are National members. We will be sending a membership renewal email out to members for 2018. The board voted to keep the rates the same as current. Motion made by Kristi, seconded by Sheila. All approved; so moved.

NATIONAL MEMBERS*: \$60.00 - Local Membership Plus (includes monthly programs**)

NATIONAL MEMBERS*: \$10.00 - Local Membership (monthly programs extra)

LOCAL MEMBERS ONLY: \$125.00 - Local Membership Plus (includes monthly programs**)

LOCAL MEMBERS ONLY: \$75.00 - Local Membership (monthly programs extra)

LOCAL MEMBERS ONLY: \$25.00 - Student/Retiree Membership (monthly programs extra)

Foundation Representative- Sheila didn't have a report for Foundation, but our payment was made to the SHRM Foundation in August. Also, we will be doing a drive in October for bleach, rags, toys, etc. for the Human Society. Any cash donations will go to the SHRM Foundation.

Sheila asked for volunteers to review the LATI scholarship Applications. Sheila, Leigh, Stacie and Laurie volunteered to evaluate applications next week. Also, Sheila also mentioned that visits were made to LATI to remind first and second year students of their free student memberships (to first year students), and the essays required from second year students who wish to keep their free memberships. Sheila will follow up on the essays from the second year students.

Diversity Advocate- no report.

Government Affairs Representative- no report, absent.

Workforce Readiness Advocate- Steve mentioned that next week is Manufacturing Week, and that there will be classroom visits on Thursday, October 5th to various manufacturing programs. He will also look into having someone come and speak at the beginning of either our October or November program about the A-Game training being offered to employers who wish to have employees trained on soft skills.

Vice Presidents Programming/Certification - Leigh reported that she and Tammy are working on the holiday social, which will be from 3 pm to 5 pm on Tuesday, December 12 at 2nd. Street Station. It will include some speed networking, a holiday themed craft making session, refreshments and prizes. More information to come!

Newsletter Representative- Becky asked for newsletter items to be sent to her by tomorrow so she can wrap up this quarter's newsletter.

New Business/Announcements:

- 2020 State Conference – The board voted on the 2020 State SHRM Conference dates, and they will be May 6, 7 and 8. Sheila to confirm with the Event Center.
- 2017 Sodak SHRM State Council Leadership Conference – Laurie encouraged all board membership, especially those who will be on the 2018 board, to consider attending this conference which will be 10/19-10/20 in Rapid City.
- Career Expo- This will be Tuesday 10/3 at the Arena. The board already budgeted a \$500 sponsorship donation for the Career Expo.
- Sheila mentioned that she is still looking for volunteers to help with the POD (free flu clinic for students on 10/26). Laurie will resend the notice to the chapter.

Old Business- Committees are encouraged to work on their Strategic Plan objectives.

Motion to adjourn by Kristi and a second by Stacey. Meeting adjourned at 12:38 pm.