 ****

*Who should attend:*

*HR professionals, Managers, Business owners, Nonprofit leaders, Community leaders, others interested in supporting leadership skill at every level.*

**Brought to you by:**

Northeast South Dakota SHRM Chapter

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ RSVP ON THE CHAPTER WEBSITE: [**http://nesd.shrm.org**](http://nesd.shrm.org) **(under the “Events & Education” Tab)**

**By Friday, October 10, 2025**

**You will receive the link after completing your registration**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_



**Effective Leaders in**

**Challenging Times**

In today’s dynamic business environment, organizations face constant change, including mergers, restructurings, digital transformations, and market disruptions. This interactive seminar equips leaders with actionable strategies to navigate uncertainty, inspire resilience, and drive performance during periods of organizational transformation.

Robyn Hopper is a SHRM-CP with 27+ years of experience in the human resources field. She obtained a BA in Integrative Studies with a specialty in Social Work from George Mason University in Fairfax, VA. She has worked in a variety of industries, including manufacturing, profit, and nonprofit along with large and small employers. Her experience also includes training HR professionals and supervisors in a variety of programs including FMLA; ADA; Recruitment; Terminations; FLSA; Reasonable Accommodation; and much more.

**Online Webinar via Zoom**

October 14th, 2025 11:30 am - 1:00 pm

*FREE TO NESD SHRM MEMBERS*

*$40 FOR NON-MEMBERS*