

SHRM® Northeast South Dakota



PWFA Compliance Made Simple

Join [Rhonda Toft](#), Senior HR Consultant at [Alternative HR](#), as she breaks down the **Pregnant Workers Fairness Act** in a clear, practical way. With many years of HR experience, Rhonda helps employers understand who's covered, what their responsibilities are, and how to confidently handle accommodation requests. Backed by the expertise of Alternative HR, she'll share strategies to keep your workplace compliant while supporting your employees.

What You'll Learn:

- Who is covered under the PWFA
- Employer responsibilities and obligations
- How employees can request accommodations
- How to evaluate what is "reasonable" in practice

About Alternative HR:

The team at [Alternative HR](#) has been a trusted fractional HR partner for more than 30 years, helping organizations of all sizes manage compliance, reduce risk, and create workplaces where both employers and employees thrive.



Second Street Station

15 2nd St SW, Watertown, SD 57201

September 9, 2025

11:30 am - 1:00 pm

FREE TO NESD SHRM MEMBERS
\$40 FOR NON-MEMBERS

Who should attend:

*HR Professionals,
Managers, Business
Owners, Legal Advisors
and anyone at your
company who is
responsible for
employment law
compliance.*

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By Friday, Sept 5, 2025