

SoDak SHRM Newsletter

Volume 2, Issue 1

February 1st, 2020

WELCOME to Volume 2, Issue 1 of the SoDak SHRM Newsletter! We hope you have been enjoying the previous issues of the SoDak SHRM Newsletter. In this issue, we are delighted to offer you information on the 2020 State SHRM Conference and much more. So, go ahead, take a peek!

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2020 State SHRM Conference

SD Week of Work

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Much More!



SHRM Chapter Websites

State Council:

<https://www.sodakshrm.org/>

Brookings:

<https://bahrabrookings.shrm.org/>

Watertown:

<https://www.nesd.shrm.org>

Aberdeen:

<https://www.aahra.shrm.org/>

Pierre:

<https://www.centrlsd.shrm.org>

Yankton:

<https://www.sesd.shrm.org>

Black Hills:

<https://www.bhshrm.org/>

Sioux Falls:

<https://www.seshrm.org/>

2020 SHRM State Conference



The South Dakota SHRM State Council, along with the Northeast South Dakota SHRM chapter, are delighted to host this year's State SHRM Conference in Watertown, South Dakota. The conference will be held at the Event Center, Watertown, South Dakota. **Registration is now open!**

[Click here to register.](#)

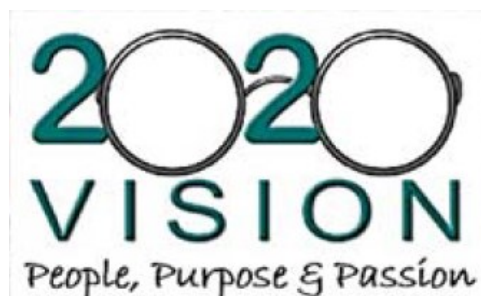
[Click here to view the printable brochure.](#)

Questions? Please contact Conference Co-Chairs:

Sheila Mennenga: smennenga@watertownmu.com

Laurie Gates: lgates@escomfg.com

Type	Early Registration	After 03/31/220
3 Day Registration	\$249.00	\$299.00
1 Day Registration	\$150.00	\$175.00
Student Registration	\$99.00	\$124.00
Guest (per evening event)	\$25.00	\$25.00



2020 SHRM State Conference (cont.)

Wednesday, May 6, 2020 Schedule	
11:00 AM	Registration
1:00 PM	Welcome!
1:30 PM	Keynote Speaker "People" (Leadership) Andy Masters - <i>"Humor in the workplace for HR Professionals: Not just how, but why!"</i>
2:45 PM	Break
3:15 PM	People (Leadership) - Sheila Stanley - <i>"OSHA Update - The Latest Trends in South Dakota"</i> Purpose (HR) - Marcia Hultman - <i>"Managing Workforce Challenges & Workers' Compensation Claims"</i> Passion (Strategic) - Andy Masters - <i>"Strategic Leadership in the New Economy"</i>
4:30 PM	State Council Meeting
6:00 PM	Evening Social - The Redlin Art Center
Thursday, May 7, 2020 Schedule	
7:30 AM	Registration - Breakfast
8:15 AM	Welcome!
9:00 AM	Keynote Speaker "Purpose" (HR) Jon Swartzentruber - <i>"Big League Talent Development on a Sandlot Budget"</i>
10:15 AM	Break with Vendors
11:00 AM	People (Leadership) - Jean Bender - <i>"People Practices: Staying Legally Compliant in 2020"</i> Purpose (HR) - Dan LaRock - <i>"Hot Trends in Group Benefits: 2021"</i> Passion (Strategic) - Jon Swartzentruber - <i>"Hidden Networks - What Really Gets Done"</i>
12:15 PM	Lunch with Vendors - Faith Stipanovich - <i>"SHRM Updates"</i>
1:30 PM	The "Ask An Attorney" Game
3:00 PM	Break with Vendors
3:45 PM	People (Leadership) - Jan Kornmann - <i>"Latest Do's and Don'ts of Drug Testing"</i> Purpose (HR) - Dan LaRock - <i>"Hot Trends in Group Benefits: 2021" (Repeat Session)</i> Passion (Strategic) - Tom Slattery - <i>"Behavior Based Safety Management"</i>
6:00 PM	Evening Social - NorthShore Chop House
Friday, May 8, 2020 Schedule	
7:30 AM	Registration - Breakfast
8:00 AM	Welcome!
8:15 AM	Keynote Speaker "Passion" (Strategic) Mike Henke - <i>"Visualize Peace Instead of Polarizing"</i>
9:30 AM	Break
9:45 AM	People (Leadership) - Kim Bellum - <i>"Managing 5 Generations in the Workplace"</i> Purpose (HR) - Mike Henke - <i>"Onboarding with a View Towards Success!"</i> Passion (Strategic) - Bruce Christopher - <i>"Bambi vs. Godzilla - How to Deal with Difficult People"</i>
11:00 AM	Break
11:15 AM	Keynote Speaker "Passion" (Strategic) Bruce Christopher - <i>"Emotional Intelligence - The Science Behind Success"</i>
12:30 PM	Closing Remarks/Prize Giveaways

SD Week of Work

Governor Noem [announced](#) the South Dakota Week of Work initiative in September.

Check out the video [here](#).

The goal is to provide work-based learning opportunities to South Dakota's 10th grade students in career fields they have interest in during the week of April 20-24, 2020. As a business partner, you can [sign up](#) to offer job shadows, facility tours, or classroom presentations. You can provide as many or as few work-based learning opportunities as you like. A [Guide for Businesses](#) and [Tip Sheet](#) already exist to guide you through the process.

Please consider this opportunity to gain exposure for your industries and impact career awareness. It only takes a couple minutes to register at SDWeekofWork.com.

Source: Dawn Dovre, Deputy Secretary from South Dakota Department of Labor and Regulation



Interested In Becoming a Volunteer?

Becoming a volunteer with the South Dakota SHRM State Council or SHRM affiliate chapters is not only your opportunity to have a valuable position, but you also get to play a key role in strategizing while having a positive impact on others and the community!

Contact our state director [HERE](#) to inquire about any openings or other ways to volunteer your time.



SHRM Membership Dues Increase

January 1st, 2020 SHRM Membership dues have increased by \$10 for professional members. If you need to renew your membership or are interested in joining, [click here](#).

The 2020 annual rates are:

- Professional Membership—\$219
- Students—\$49
- Retirees—\$55
- Global—\$109
- Student Chapter Advisors & Chapter Management Professionals—\$110

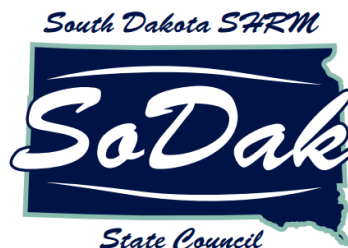
Our Mission

Lead Human Resources in South Dakota through:

- * Human Resource Expertise
- * Advocacy
- * Professional Support
- * Educational Opportunities
- * Networking

Our Vision

To be the premier organization in South Dakota for the professional development and advancement of Human Resources.



I-9 Forms

A new version of the I-9 employment eligibility verification form has been issued and now available. The I-9 form is dated 10/21/2019 but will not become mandatory until 05/01/2020.

For more information, please click [here](#).

South Dakota Celebrations 2020

The following chapters are celebrating milestone anniversaries this year to recognize the date they became SHRM affiliates:

- Sioux Empire is celebrating 45 years on January 18th, 2020.
- Black Hills is celebrating 40 years on April 29th, 2020.
- Northeast is celebrating 25 years on May 9th, 2020.
- Southeast is celebrating 20 years on November 15th, 2020.

Congratulations

New SHRM Support for South Dakota

Please welcome Faith Stipanovich, the new Field Services Director for SHRM, representing the North Central Region, which includes South Dakota. She replaces Nancy Conway who is now the Field Services Director for the Southwest Central Region.

Welcome Faith!!

Her contact info is:

Email address: Faith.Stipanovich@shrm.org
Phone Number: 703-842-5136



Chapter Awards



Melanie is pictured above (to the left) with our NESD SHRM President Laurie Gates.

Melanie Schroeder was selected by NESD SHRM as 2019 HR Professional of the Year at during their Holiday Social on Tuesday, 12/3/2019. Melanie works as the HR Benefits & Compensation Representative for Wurth Electronics Midcom (WEM) in Watertown, SD. She also serves the NESD SHRM Board of Directors as its Treasurer and has done so for many years.

For her award, Melanie was nominated by Tammy Davis, HR Manager for WEM. Tammy had very kind words to say about Melanie such as Melanie "does a great job taking into consideration the needs our employees" while using "employee feedback to improve our Company offerings." Melanie participates in various HR activities such as the NESD SHRM Board and its numerous events, the Planning Committee for the State SHRM Conference and the Mentorship Program with LATI Human Resources Students. She also stays very busy with internal and external training opportunities.



Distinguished HR Professional of the Year: Dan Oakland

SESHRM recognizes local HR professionals annually who have made significant contributions to the field of Human Resource Management and represent "the best" in the Human Resources profession. They are strategic business partners, individuals, businesses or organizations who serve as role models for the profession, who are leaders rather than followers, who set standards for others and the profession, and who apply their professional expertise outside of their organizations. Congratulations to our most recent recipients! Check out SESHM additional awards [here!](#)



Emerging HR Professional of the Year: Krysta Widman

Congratulations to everyone!!!!

About us

Like all state councils, SoDak SHRM is an autonomous entity that operates as an affiliate of SHRM. Each state council conducts the affairs of a nonprofit organization under the general guidance of SHRM. The State Council is responsible directly to the North Central Region.

Council activities shall be in compliance with, and subject to, the policies and procedures established by the national SHRM, North Central and SoDak SHRM Bylaws, State Council Charter, Articles of Incorporation and Policies and Procedures of the Board. Volunteer leaders from around the state comprise the State Council. Every Chapter President is also a member of the State Council.

Share this PDF [PowerPoint](#) presentation to help others learn more about SoDak SHRM!



Questions? Contact your South Dakota SHRM State Council Board:

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